

**Informed Migration =  
= Safe Migration**

**Let us not be indifferent to labour exploitation**

**It may be you who will save the next victim of labour exploitation**



MINISTERSTVO PRÁCE  
A SOCIÁLNÍCH VĚCÍ



STÁTNÍ ÚŘAD  
INSPEKCE PRÁCE

# What are your rights?

As workers in the Czech Republic, you are legally entitled to:

- Fair and equal treatment
- Written employment contract
- Guaranteed minimum wage
- Salary payment, documented on the payslip
- Safe work conditions
- Payment of health and social insurance \*
- Paid holiday \*\*
- Sick pay \*

**This applies without distinction both to  
citizens of the Czech Republic and to citizens  
of other countries!**

\*) In the case of a contract for work, it applies only if you earn more than CZK 10,000 per month

\*\*) Applies only to employment, as for a contract for work, it applies only in the case of arrangement with your employer



# What should be paid attention to?



**Doesn't** your employer or employment agent **pay** you?

**Does** your employer **refuse to reimburse** you for a sick leave or **holiday**?

Are you paid less than the **minimum wage**?

- ? Does your employer force you to **work** often or long **overtime**?
- ? Do you encounter psychological **coercion**, physical or sexual **violence** or any related **threat**?
- ? Does anyone **withhold your personal documents** or otherwise restrict you in your freedom of movement?
- ? Is anyone forcing you to work **against your will**?
- ? Does anyone force you to **lie to the authorities** or your friends?

**If so, it may be a case of labour exploitation or forced labour!**

**Forced labour and other forms of labour exploitation are a criminal offense under Section 168 of the Criminal Code and offenders face heavy penalties!**

**If you find yourself trapped in labour exploitation, do not be afraid to ask for help and protection, even if you are in the Czech Republic illegally and do not have your ID.**



# Do you need help?

## We are here for you!

### You can contact us here for free help:

- <https://www.mpsv.cz/> (Ministry of Labour and Social Affairs of the Czech Republic providing general information)
- <https://www.uradprace.cz/kontakty-na-eures-poradce> (EURES Advisers providing individual consultancy and assistance)
- <http://www.suip.cz/> (**State Labour Inspection Office**, which provides information on labour law issues in foreign languages and **receives suggestions for the inspection of employers** – report the suspicion primarily here)
- <https://www.policie.cz/> (Police of the Czech Republic receiving suggestions of suspicion of committing a crime)
- <https://strada.cz/cz> (a non-profit organisation to support trafficked and exploited persons)
- <https://scps.diakonie.cz/> (a non-profit organisation providing information on the rights and obligations of employees in the Czech Republic in many languages and support for victims of human trafficking and labour exploitation)
- <https://www.migrace.com/> (Association for Integration and Migration offering free legal and social counselling)
- <https://www.cicops.cz/cz/> (Centre for Integration of Foreigners offering free social counselling and language courses)
- <https://www.opu.cz/en/> (a non-profit organisation providing free legal counselling)



**In case of emergency, you can also contact your embassy.**