

## = Safe Migration

## Let us not be indifferent to labour exploitation It may be you who will save the next victim of labour exploitation







MINISTERSTVO PRÁCE A SOCIÁLNÍCH VĚCÍ



## What are your rights?

As workers in the Czech Republic, you are legally entitled to:

- Fair and equal treatment
- Written employment contract
- Guaranteed minimum wage
- Salary payment, documented on the payslip
- Safe work conditions
- Payment of health and social insurance \*
- Paid holiday \*\*
- Sick pay \*

### This applies without distinction both to citizens of the Czech Republic and to citizens of other countries!

\*) In the case of a contract for work, it applies only if you earn more than CZK 10,000 per month

\*\*) Applies only to employment, as for a contract for work, it applies only in the case of arrangement with your employer



# What should be paid attention to?



Doesn't your employer or employment agent pay you? Does your employer refuse to reimburse you for a sick leave or holiday?

Are you paid less than the **minimum wage**?

- ? Does your employer force you to work often or long overtime?
- ? Do you encounter psychological coercion, physical or sexual violence or any related threat?
- ? Does anyone **withhold your personal documents** or otherwise restrict you in your freedom of movement?
- ? Is anyone forcing you to work **against your will**?
- ? Does anyone force you to lie to the authorities or your friends?

If so, it may be a case of labour exploitation or

### forced labour!

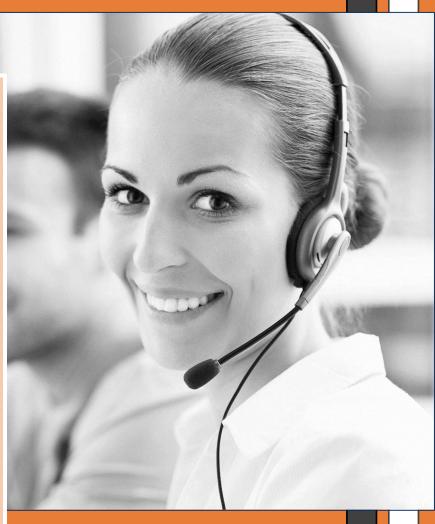
Forced labour and other forms of labour exploitation are a criminal offense under Section 168 of the Criminal Code and offenders face heavy penalties!

If you find yourself trapped in labour exploitation, <u>do not be afraid to ask for help and protection, even if you are in the</u> <u>Czech Republic illegally</u> and do not have your ID.

## Do you need help? We are here for you!

#### You can contact us here for free help:

- <u>https://www.mpsv.cz/</u> (Ministry of Labour and Social Affairs of the Czech Republic providing general information)
- <u>https://www.uradprace.cz/kontakty-na-eures-poradce</u> (EURES Advisers providing individual consultancy and assistance)
- <u>http://www.suip.cz/</u> (State Labour Inspection Office, which provides information on labour law issues in foreign languages and receives suggestions for the inspection of employers – report the suspicion primarily here)
- <u>https://www.policie.cz/</u> (Police of the Czech Republic receiving suggestions of suspicion of committing a crime)
- <u>https://strada.cz/cz</u> (a non-profit organisation to support trafficked and exploited persons)
- <u>https://scps.diakonie.cz/</u> (a non-profit organisation providing information on the rights and obligations of employees in the Czech Republic in many languages and support for victims of human trafficking and labour exploitation)
- <u>https://www.migrace.com/</u> (Association for Integration and Migration offering free legal and social counselling)
- <u>https://www.cicops.cz/cz/</u> (Centre for Integration of Foreigners offering free social counselling and language courses)
- <u>https://www.opu.cz/en/</u> (a non-profit organisation providing free legal counselling)



In case of emergency, you can also contact your embassy.